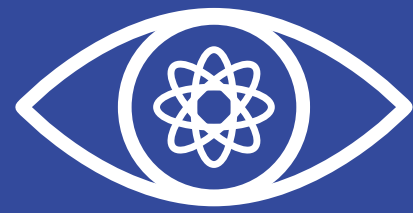


# OUR QUALITY POLICY

Power-Packer is specialized in the design and manufacturing of innovative electro-hydraulic actuation and motion control solutions for mobile applications, such as truck cab tilting and drive systems for convertible rooftops. With over 7.5 million cab tilt systems on the road and actuation solutions for over 100 unique automotive applications, we are globally recognized as supplier of choice.



## OUR VISION

To be recognized as a preeminent solutions provider of highly engineered products that safely and efficiently move, build, and feed the world.



## OUR MISSION

Enabling the success of our customers, provide our employees opportunities and development, and deliver superior returns for our owners while demonstrating our core values.



## OUR QUALITY COMMITMENT

We are committed to create a HIGH-Quality environment to protect our customers, employees, shareholders and communities from risks and non-conformities in our products and processes. We create a HIGH-QUALITY environment by:

- ✓ Integrating QUALITY into all business activities and processes
- ✓ Creating ownership and responsibility at all levels
- ✓ Meet or exceed compliance with legal and customer requirements
- ✓ Take a proactive approach to prevent non-conformities and mitigate risks
- ✓ Strive for continuous improvement of our performances to drive stakeholder satisfaction
- ✓ Providing suitable and sufficient resources to deliver this policy



## OUR QUALITY EXPECTATIONS

We expect that each employee is committed to manage QUALITY risks and prevent behavior that can potentially lead to non-conformities in our products and services or harm the environment or company assets. We expect that each employee supports and promotes QUALITY by:

- ✓ Successfully completing our QUALITY training program
- ✓ Taking responsibility by being alert and working to agreed standards and specifications
- ✓ Immediately report observed risks and execute corrective actions
- ✓ Promoting QUALITY standards and intervene if someone else deviates from them
- ✓ Support incident investigation on request
- ✓ Giving proactive suggestions for improvement and continuously improve performance by eliminating waste and risks
- ✓ Stopping the process and consulting with a supervisor when in doubt whether an operation or behavior is a risk

## OUR MANAGEMENT COMMITMENT



We ensure implementation of this policy throughout the company. A training plan is implemented to make sure every employee knows the policy and adheres to it. We consider all incidents as preventable. Our leaders are responsible to support and promote QUALITY by:

- ✓ Providing a safe, secure, and healthy work environment
- ✓ Setting QUALITY performance, goals, and expectations
- ✓ Ensuring sufficient and capable resources
- ✓ Reviewing QUALITY progress to ensure timely closure of actions